# Purpose

This Policy outlines Forefront Services commitment to protecting and conserving the environment on all sites that we operate.

# Scope

This Policy applies to all Forefront Services workers, contractors and visitors.

# Policy

Forefront Services recognises its responsibility to the environment and is committed to the implementation of practices that will promote and support environmental sustainability. As a locally based services company we acknowledge that our employees, clients and the community in general, expect responsible environmental and sustainable practices from the business.

To deliver on our commitment we will:

* Implement, maintain and ensure the continuous improvement of our environmental sustainability management system.
* Comply with all relevant environmental laws, regulations, statutory obligations and codes of practice that are applicable to our operations.
* Communicate the Company’s Policy and procedures to all employees, contractors and suppliers.
* Conduct business with clients and contractors who have a commitment to the values and objectives contained in this Policy.
* Drive innovation to identify sustainable supply chains, reduce operational energy, waste, and water consumption, reduce emissions, and mitigate climate change.
* procuring goods and services to minimise environmental risk and maximise environmental sustainable opportunities and benefits for the total life cycle;
* Minimise negative impacts that we may have on the environment through efficient use of resources, recycling and waste reduction wherever possible.
* Work closely with our clients and other stakeholders to continually improve our processes.

All managers, supervisors and employees are accountable for environmental and sustainability performance in their area and everyone is expected to use their job skill and knowledge to meet our commitments.

# Non-compliance

The Company has zero tolerance for any conduct that causes serious or imminent risk to the health and safety of a person or the reputation, viability or profitability of the Company. A breach of this Policy will result in disciplinary action, up to and including termination.

# Review

This Policy will be reviewed every three years, unless otherwise agreed or required.

# Approved

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Anthony Redfern: Managing Director